

What We Do

DCP offers the following services to our communities:

- Heating Assistance
- Heating System Repair
- Home Repair and Weatherization
- Early Childhood Care and Education
- Transportation
- Elder Services
- Maternal and Child Health Nurses
- Financial Coaching
- Used Auto Loan Assistance
- Whole Family Coaching
- Breakthrough Youth
- Support for Food Security
- Financial Support for Families in Crisis

Apply for Employment

Visit our website to learn about our open positions and download our employment application. Applications and/or resumé with cover letters can be sent to the email or mailing address on this brochure.

Main Office

248 Bucksport Road
Ellsworth, ME 04605

For a complete listing of DCP program sites, visit our website.



www.downeastcommunitypartners.org

Contact Us

207-610-5136

resumes@dcpcap.org



WORK

with



Contribute to Lifespan
Opportunities
in Hancock and
Washington Counties



We Value Your Diversity.

At Downeast Community Partners (DCP) we value the diversity and vibrancy of the communities we serve, and we seek to serve them with dignity and compassion to help them achieve their best possibilities. We believe the only way to fulfill our mission “to improve the quality of life and reduce the impact of poverty in Downeast communities” and honor the diversity of our communities is to embrace diversity among our employees. When we combine our unique skillsets and experiences, together, we can truly envision and accomplish all that is possible. We have a place for you at DCP to join in our mission and see our diverse communities as vibrantly as we do. We value the diversity we find in our communities and the diversity we find in you.

We Positively Impact Our Community

The greatest draw toward working with DCP is the opportunity to make a significant positive impact in our communities. The work we do is rewarding because it empowers our neighbors to live safer, healthier, and more fulfilled lives.

Benefits for Full-time Employees

DCP also provides amazing employee benefits. Full-time employee benefits include:

- Paid Time Off (PTO)
 - Up to 14 paid holidays per year based on scheduled hours
 - Up to 17 days PTO in the first year
- 90% Employer Paid Health Insurance for the Full-time Employee
- \$3,500 Employer Funded Health Reimbursement Account (HRA) with participation in DCP health insurance
- \$500 Employer Funded Flexible Spending Account (FSA) with option for employee contributions
- \$750 Opt-Out Payment for full-time employees who have other private insurance coverage (VA and MaineCare not included)
- Employer Paid Short- and Long-term Disability
- Employer Paid Group Life Insurance Coverage equal to annual gross wages
- Tuition Reimbursement, Training, and Conference Fees for approved activities

Voluntary Benefits for Full-time Employees

- Group Dental Insurance—Pre-Tax
- Group Vision Insurance—Pre-Tax
- Supplemental Life Insurance
- Dependent Care Reimbursement Account—Pre-Tax.
- \$25 Monthly Gym/Wellness Monthly Reimbursement

Additional Employee Benefits

The following benefits are available to all employees unless otherwise indicated:

- Paid Time Off (PTO) for part-time employees working a regular schedule, including paid holidays and PTO accrued on a prorated basis
- 403(b) and Roth Retirement Plans with employer match
- Employee Assistance Program, offering 24/7 connections to essential resources and licensed mental health professionals
- Child Care Discount for DCP’s Centers in Ellsworth, Machias, and Calais
- AAA Membership Discount—not payroll deducted